

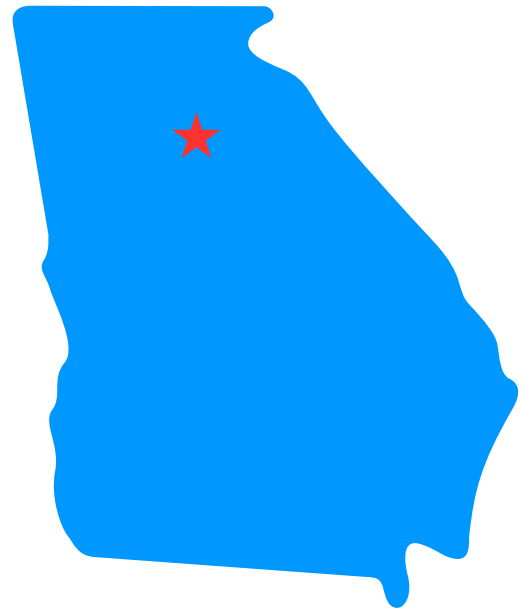
Buford City Schools, with the help of Finance Director Cody Tobias, has successfully implemented YOSS's time tracker and timesheets modules to navigate the latest labor law changes and streamline employee attendance tracking.

District Information:

- ▶ Buford City Schools is a district comprised of 5 schools with around 5,935 students.
- ▶ ERP: PC Genesis

Summary:

- ▶ Gavin Merwin, CTO of YOSS, and Cody Tobias, Finance Director at Buford City, discussed the updates to the Fair Labor Standards Act (FLSA) in 2024, highlighting the need for public school districts to track overtime and comply with new salary thresholds for exempt and non-exempt employees.
- ▶ During the conversation, Cody explained how Buford City Schools uses YOSS's time tracker and timesheets modules to ensure accurate clock-ins, manage overtime, and streamline payroll processing for hourly employees like custodians, bus drivers, and nutrition staff.



BUFORD CITY SCHOOLS

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“The ease of use with YOSS has been fantastic. Our staff can clock in from their phones with a single click, and we’ve set up kiosks and scanners for custodians and school nutrition staff to make the process even smoother. YOSS has streamlined our payroll significantly—what used to be a three-inch stack of paper time sheets is now a simple two-page report, making payroll much more efficient.”

Cody Tobias, *Buford City’s Finance Director*

Initial Challenges:

- ▶ With the recent updates to the Fair Labor Standards Act (FLSA), Buford City Schools needed a reliable system to track non-exempt employee hours and ensure compliance with overtime regulations, especially for hourly employees like custodians, bus drivers, and nutrition staff.

Solution:

Among other modules, Buford City Schools implemented YOSS's time tracker and timesheets modules to:

- ▶ Automatically track employee clock-ins and clock-outs across the district.
- ▶ Provide administrators with real-time data on employee attendance, including missed punches and overtime hours.
- ▶ Ensure that all non-exempt employees, such as custodians and nutrition staff, are paid accurately based on their logged hours.



"YOSS has been incredibly flexible during implementation. When we suggested changes to fit our processes, they were quick to adapt and make adjustments. Their team is responsive, often resolving questions within hours, making the transition smooth and stress-free."

Cody Tobias, *Buford City’s Finance Director*

In addition to Time and Attendance, Buford City Schools consolidated multiple, disparate systems into one HR, Finance, and Payroll Ecosystem with YOSS.

Benefits of YOSS:

- ▶ **Improved Accuracy:** Time tracker and timesheets ensure that overtime and regular hours are captured and compensated correctly, helping Buford City Schools comply with FLSA requirements.
- ▶ **Ease of Use:** Employees can clock in and out effortlessly from kiosks or mobile devices, with data automatically feeding into timesheets for payroll processing.
- ▶ **Enhanced Oversight:** School administrators can easily monitor employee attendance and ensure compliance with leave policies, improving operational efficiency.
- ▶ **Streamlined Payroll:** The automated time tracker and timesheet system significantly reduced the manual effort required for payroll processing, improving accuracy and saving time.

More about The YOSS Platform:

- ▶ The YOSS Platform is cloud based, enterprise HR & Finance software designed to solve problems, increase efficiencies, and give freedom to your organization.
- ▶ Why do school districts LOVE YOSS?
 - Simplicity & Ease-of-Use: Designed with user-friendly interfaces, The YOSS Platform makes navigating HR, Finance, and Payroll tasks **effortless**.
 - Centralized Data Repository: **Say goodbye to managing multiple platforms**. Our integrated system brings all your financial, HR, and payroll needs into one central hub.
 - ERP Partnerships: **We seamlessly partner with popular ERPs** like PC Genesis, ensuring that you have all the tools you need without the hassle.
 - Cloud-Based System: Benefit from the flexibility and security of a cloud-based platform, **accessible anytime, anywhere**.
 - Unrivaled Customer Service: Districts across Georgia are rapidly adopting The YOSS Platform, thanks in large part to our **customer-focused approach** that sets us apart from the competition.
- ▶ Want to schedule a demo and see how The YOSS Platform Experience can revolutionize your operations? Visit us at www.learnyoss.com today!